

## **CORPORATE GOVERNANCE**

### **HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY POLICY**

Red Hill Minerals Limited is committed to providing an accident and injury free workplace and to protecting the health and wellbeing of its personnel. We are also committed to minimising our impact on the environment and affected communities through sustainable and collaborative processes.

The health and safety of our employees, contractors and stakeholders is critical to our business. When planning, making business decisions and when operating in the field, we take into account the effect on our people, their families, stakeholders and the environment.

We ensure the health, safety and wellbeing of our employees, contractors and visitors by:

- Providing the necessary training, supervision and resources to maintain a safe and healthy work environment.
- Ensuring good communication and a collaborative approach is taken with our employees, contractors and other stakeholders.
- Investigating and reporting all incidents and sharing corrective and preventative measures to protect against reoccurrence.
- Continuously improving our Health, Safety, Environmental and Community (HSEC) performance through comprehensive risk identification and effective management systems and regular review processes.
- Respecting cultural heritage, customs and traditions by avoiding or mitigating our impacts through early engagement, meaningful consultation and agreed processes for cultural heritage protection where appropriate.
- Maintaining currency and complying with changes to legislation and standards which impact our business operations as well as operating within the framework of applicable local laws.
- Minimising our exploration environmental footprint.

This policy applies to all Red Hill Minerals personnel which includes employees, contractors, suppliers and visitors.

These commitments are endorsed by our Board, Management, and championed by all members of the Company.

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